



Republic of the Philippines
Province of Isabela
MUNICIPALITY OF PALANAN

OFFICE OF THE SANGGUNIANG BAYAN

Literal Copy of **Municipal Ordinance No. 2019-06** approved by the Sangguniang Bayan of Palanan, Isabela in its **Regular Session** on **August 19, 2019** held at the SB Session Hall, this Municipality.

MUNICIPAL ORDINANCE NO. 2019-06

AN ORDINANCE INSTITUTIONALIZING THE "PALANAN FIRST POLICY" IN ALL SECTORS IN PALANAN, ISABELA AND REQUIRING ALL ESTABLISHMENTS, AGENCIES, OFFICES, CORPORATIONS AND THE LIKE ON THE PROMOTION AND SELECTION PROCESS TO ABIDE BY THE PALANAN - FIRST POLICY.

Next presented is to institutionalize the principle of the "Palanan First Policy" in the Municipality.

Be it enacted by the Sangguniang Bayan of Palanan, Isabela in its regular session that:

SECTION 1. The "PALANAN FIRST POLICY" shall be institutionalized by all sectors in the Municipality of Palanan.

SECTION 2. All owners, operators, officers, managers, administrative officers, human resource officers or appointing authority shall be encouraged and be required to abide by and give priority to the implementation of PALANAN FIRST POLICY.

SECTION 3. The Palanan First Policy shall be referred in this Ordinance as the municipal principle that bona fide residents of barangay in Palanan, Isabela shall be given priority in all opportunities for employment such as, but not limited to, appointments and assignments in government and private offices, establishments, corporations, industrial establishments and similar entities and the availment of benefits, trainings and other programs and projects intended to be for this municipality.

SECTION 4. In the Department of Education, Republic Act 8190 shall be encouraged to be fully implemented, as follows: "In the appointment or assignment of teachers to public elementary or secondary schools, priority shall be given to bona fide residents of the barangay or municipality where the school is located: Provided, that the teacher possesses all the minimum qualifications for the position as required by law."

SECTION 5. In the Local Government Unit and other government offices within Palanan, Isabela: Provided that the applicant meets all the minimum qualifications for the position as required by law and the LGU applicant agrees to stay with the LGU at least two (2) consecutive years in a contract with Human Resource Management Promotion and Selection Board (HRMPSB).

SECTION 6. In the implementation of projects and programs of government, which need human resources, priority shall be given to bona fide residents of the barangay/s where the project/program shall be implemented. Provided, that not less than 60% of the total skilled workers in the project/program shall be bona fide residents in the barangay concerned, bona fide residents of adjacent and all barangays maybe considered.

SECTION 7. PENALTIES. Any person who violates any provision of this Ordinance shall be fined the amount of P 1,000.00 for the first offense, 1,500.00 for the 2nd offense and fine of P2,500.00 for the 3rd offense and /or imprisonment of persons accountable/liable for 30 days but not more that 60 days depending on the discretion of the proper court.

SECTION 8. EFFECTIVITY CLAUSE. This Ordinance shall take effect upon its approval, posting and publication. Copy of this ordinance shall be furnished to all barangays and all offices, establishments, contractors, project implementers and industrial establishments.

Enacted: August 19, 2019.


I hereby certify to the correctness of the foregoing Ordinance.


NELIA ALAMO-PIATA
Secretary to the Sanggunian

ATTESTED AND CERTIFIED
TO BE DULY ADOPTED:


JIMMY B. GONZALES
Municipal Vice Mayor/Presiding Officer

APPROVED:


ELIZABETH B. OCHOA
Municipal Mayor
08-25-19

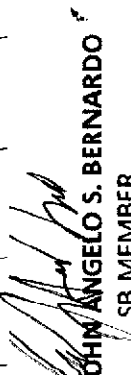
ANGELINA BERNARDO
LNB PRESIDENT

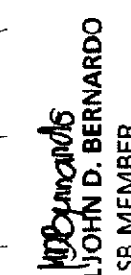
JUSTIN KERBY S. BERNARDO
SK FEDERATION PRESIDENT

GLORIA D. CAULIAN
SB MEMBER

CRISELDA S. DELA PENA
SB MEMBER

THEO ANGELO A. GARCIA
SB MEMBER


EARL JOHN ANGELO S. BERNARDO
SB MEMBER


MICHAEL JOHN D. BERNARDO
SB MEMBER

ROBERT B. NERI
SB MEMBER


PACITA MONA Q. ATANACIO
SB MEMBER


ROMMEL A. ATIENZA
SB MEMBER