



Republic of the Philippines
Province of Isabela
MUNICIPALITY OF PALANAN

Office of the Municipal Mayor

EXECUTIVE ORDER NO. 01 Series of 2021

AN ORDER REORGANIZING THE PERFORMANCE MANAGEMENT TEAM (PMT) OF THE MUNICIPALITY OF PALANAN, ISABELA

WHEREAS, the Civil Service Commission issued Resolution No. 1200481 dated March 16, 2012 and Memorandum Circular No. 6 which provides for the Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System (SPMS);

WHEREAS, the same resolution directs all agencies to establish and implement a SPMS;

WHEREAS, this mechanism ensures that every employee achieves the objectives set by the organization, and on the other hand, the organization achieves the objectives that it has set itself in its strategic plan;

WHEREAS, Part I, Section V, paragraph B of said Memorandum Circular requires every government agency to establish a Performance Management Team that will perform the functions and responsibilities stated herein;

WHEREAS, the retirement, separation, and/or promotion from the service of the original members of the Performance Management Team renders it imperative to reconstitute and reorganize the same;

NOW THEREFORE, I, ELIZABETH B. OCHOA, Municipal Mayor of Palanan, Isabela by virtue of authority vested in me by law, do hereby order:

SECTION 1. REORGANIZATION. The Performance Management Team (PMT) of Local Government Unit of Palanan, Isabela is hereby reorganized.

SECTION 2. COMPOSITION. The PMT shall be composed of the following:

- Chairman:** **ENGR. MELITO C. CASASOLA, JR.**
Mun. Planning and Development Coordinator
- Co-Chairman:** **MR. RANDY V. PARAS**
Supply Officer III/ OIC-GSO
- Members:** **MR. FELINO P. BERNARDO**
Mun. Human Resources and Management Officer
- MR. RODRIGO B. NERI**
Municipal Assessor
- MS. ELMA O. GONZALES**
Municipal Social Welfare and Development Officer
- DR. JOSE MARIE G. MONTECLARO**
MAO/MDRRMO -designate

c. Conducts and agency performance planning and review conference annually for the purpose of discussing the office assessment for the preceding performance period and plans for the succeeding rating period with concerned heads of offices. This shall include participation of the financial office as regards budget utilization;

d. Provides each office with the final Office Assessment to serves as basis of offices

SECTION 5. REPEALING CLAUSE. All other orders, rules, regulations and issuance or parts thereof which are inconsistent with this Executive Order are hereby repealed or modified accordingly.

SECTION 6. EFFECTIVITY. This Executive Order shall take effect immediately, and shall remain in effect, unless otherwise amended, modified or revoked.

DONE this 4th day of February 2021 in Palanan, Isabela.



ELIZABETH B. OCHOA
Municipal Mayor